To Understand How to Manage Cases of GBV, What the referral Pathways are and how to Use them

Gender Based Violence Training

February 2021

Agenda

1. Encountering gender-based violence – what to do (guiding principles)
2. Getting help- response, ‘first aid’
3. Responsibilities in the event of a CASE: Who? WHAT? WHEN? (Rainbo and YOU) – *Case Management*!

Objectives

- Understand the guiding principles if participants encounter GBV situation
- Discuss the consequences of SGBV
- List the various response types for survivors and consider which fits a survivor
- Discuss "first aid" by service providers to survivors
- Understand the significant of each service provider in the referral pathay –
- Rainbo's role in the referral pathways
- Provide answers to key discussion questions surround concepts of GBV

Guiding Principles

- **Respect** for the survivor
  - Use the **survivor-centered approach** – It seeks to empower the survivor by prioritizing her rights, needs and wishes. It means ensuring that survivors have access to appropriate, accessible and good quality services including:
    - Treatment - medical
    - Psychosocial care
    - Legal support

No survivor blaming altitude

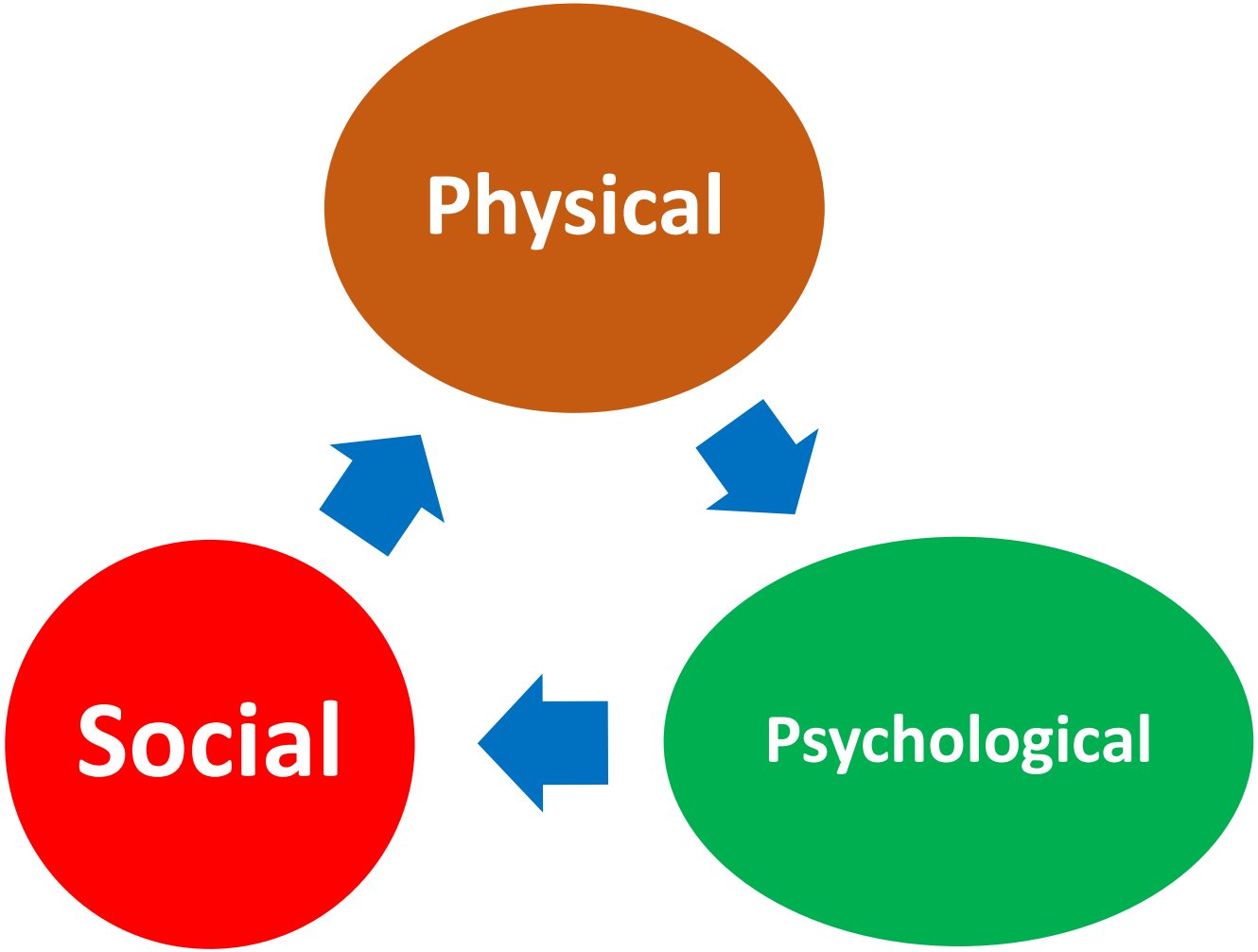
Lyrics of soul survivor song

- **Confidentiality –** it is **not your** story to tell
  - *Duty of an individual to refrain from sharing confidential information with others, except with the consent*

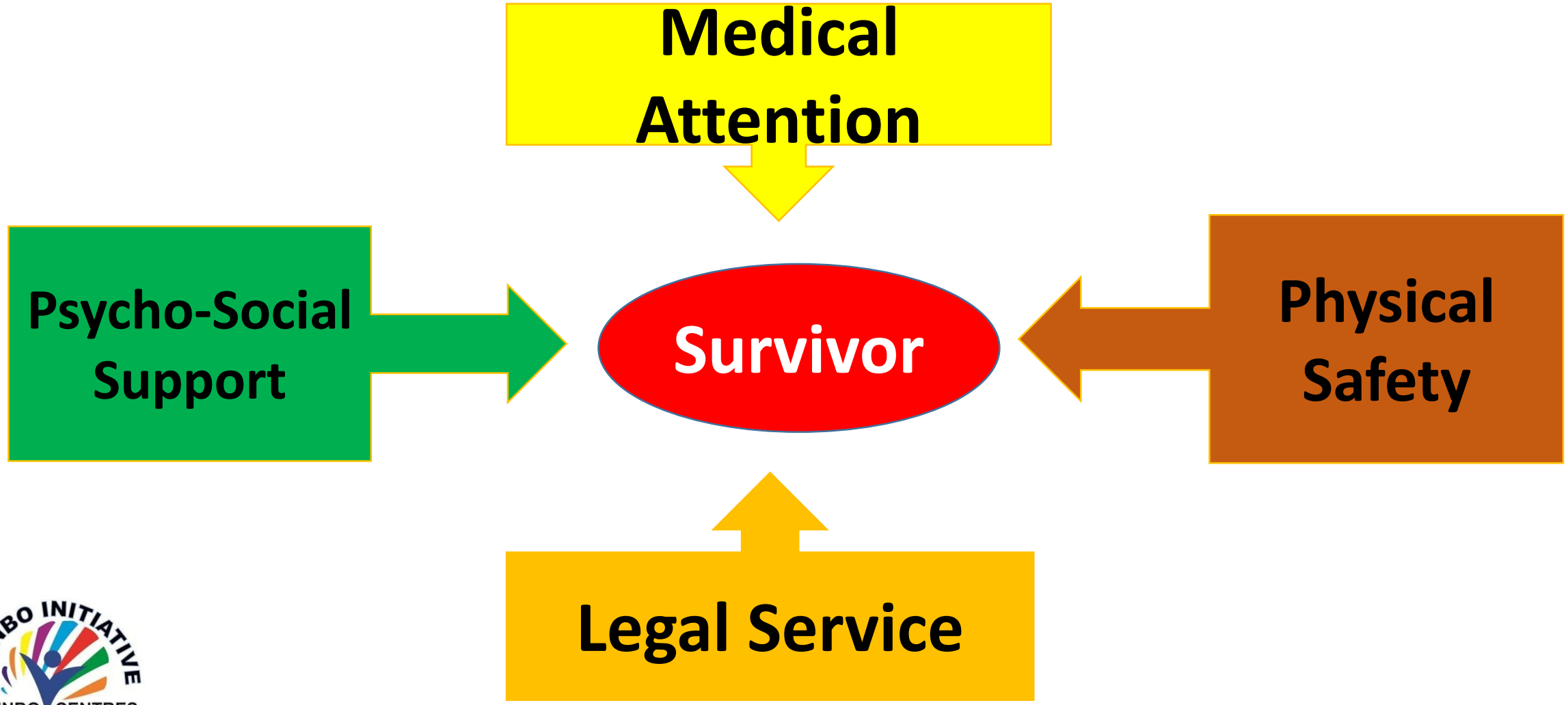
- **Safety and security -** these come before everything
  - Safety is protection against **accidents**
  - Security is protection against **criminal actions** or malicious intent

DO NO HARM

Consequences of SGBV



Response needs of Survivor



“First Aid” from Service Providers

- **Above all a survivor needs two things from those providing the response :**
  - **Believe** the survivor
  - Ensure **confidentiality**
- ***Next step is survivor must give consent before response is made***
- **Report** to someone in authority
- Address **physical** issues first

Rainbo's Role

- **Supporting and training** key actors

- Recommending where people get **referred for services**
  - ***Safe homes- Don Bosco, World Hope, MSW***
  - ***Paralegal - Timap for Justice, DCI***
  - ***Mari stopes***
  - ***PPSL***
  - ***Aberdeen women Centre***
  - ***Government Health Facilities***
- Developing the **response approach** – how survivors/ victims get referred, how accused employees get investigated, who does what

- It is the **employer's responsibility** to deal with accused employees in keeping with the labour laws

The Referral Pathway

Questions to ponder over and Answers

- What should I do if someone tells me they have been exploited or abused by an IRUMP employee?
- If I exploit a woman outside of working hours can my employer discipline me?
- What should I do if my colleague is harassing another colleague?
- What is the punishment for sexual harassment?
- What is the punishment for sexual exploitation?

Adobe Acrobat Document

End

Thank You
and
Questions